

# Carl Rogers

Carl Rogers<sup>1)</sup> was an American psychologist and one of the founders of the humanistic approach to psychology. He is best known for his development of client-centered therapy, also known as person-centered therapy.

Rogers believed that individuals have an innate tendency to self-actualize, or fulfill their potential, and that the therapeutic relationship is a crucial aspect of the healing process. He emphasized the importance of empathy, congruence, and unconditional positive regard in the therapeutic relationship, and his approach has been widely influential in the field of psychology.

## Influences

Carl Rogers was influenced by several people and ideas in the development of his work in psychology.

- **Abraham Maslow**<sup>2)</sup> : Rogers was heavily influenced by the work of Abraham Maslow, particularly his concept of self-actualization, or the innate human tendency to fulfill one's potential. Both Rogers and Maslow were associated with the humanistic approach to psychology, which emphasizes the unique qualities of human beings and their capacity for personal growth.
- **Phenomenology**<sup>3)</sup> : Rogers was also influenced by the philosophical perspective of phenomenology, which emphasizes the subjective experience of individuals. This perspective influenced Rogers' focus on the individual's experience in therapy and his emphasis on empathy and understanding in the therapeutic relationship.
- **Gestalt therapy**<sup>4)</sup> : Rogers was also influenced by the work of the Gestalt therapists, particularly the emphasis on the present moment and the holistic nature of the therapeutic relationship.
- **Psychoanalysis**<sup>5)</sup> : Rogers' early training was in psychoanalysis, and while he eventually rejected many of the core tenets of psychoanalysis, the idea of the unconscious mind and the importance of self-insight in therapy stayed with him.
- **Research** : Rogers was a proponent of research in psychology and used scientific methods to verify and validate his theories. His research on client-centered therapy and his use of case studies helped to establish the effectiveness of his approach.

Overall, Rogers' work in psychology was heavily influenced by the humanistic approach, which emphasizes the unique qualities of human beings, self-actualization, empathy, congruence and unconditional positive regard. Additionally, his ideas were shaped by the philosophical perspective of phenomenology, the work of Gestalt therapists, psychoanalysis and scientific research.

## Humanistic Psychology

The humanistic approach to psychology<sup>6)</sup> is a perspective that emphasizes the unique qualities of human beings, including their capacity for self-awareness, creativity, and personal growth. This

approach views individuals as inherently good and capable of positive change, and focuses on helping people achieve their potential.

The humanistic approach developed in the 1950s and 1960s as a reaction to the dominant behaviorist and psychoanalytic perspectives of the time, which focused on observable behavior and unconscious processes, respectively, while overlooking the subjective experiences of individuals.

Carl Rogers and Abraham Maslow are considered the founders of the humanistic approach. Rogers developed client-centered therapy, which emphasized the therapeutic relationship and the importance of empathy, congruence, and unconditional positive regard. Maslow developed the concept of self-actualization, or the innate human tendency to fulfill one's potential.

Humanistic approach is also known as the "third force" in psychology, in contrast to the "first force" (behaviorism) and the "second force" (psychoanalysis). This approach has been influential in the development of other therapeutic approaches such as Gestalt therapy, Transactional Analysis, and Existential therapy.

In addition to therapy, humanistic psychology has also been applied to education, business, and other fields, to promote personal growth, creativity, and self-awareness.

## Client Centred Counselling

Client-centered counseling<sup>7)</sup>, also known as person-centered counseling or Rogerian therapy, is a form of psychotherapy developed by Carl Rogers in the 1940s and 1950s. The approach is based on the belief that individuals have an innate tendency to self-actualize, or fulfill their potential, and that the therapeutic relationship is a crucial aspect of the healing process.

The client-centered approach is characterized by three core elements: empathy, congruence, and unconditional positive regard.[\(Rogers, Carl R., 1957, p.95-103\)](#)

- **Empathy** refers to the therapist's ability to understand and appreciate the client's feelings and perspectives. The therapist aims to communicate this understanding to the client in a non-judgmental and respectful way.
- **Congruence** refers to the therapist's authenticity and genuineness in the therapeutic relationship. The therapist is encouraged to be transparent and honest with the client, rather than adopting a role or persona.
- **Unconditional positive regard** refers to the therapist's acceptance and non-judgmental attitude towards the client, regardless of their thoughts, feelings, or behaviors. The therapist does not try to change or manipulate the client, but instead creates a safe and supportive environment for them to explore and understand themselves.

In the client-centered approach, the therapist's role is to facilitate the client's self-exploration and self-discovery, rather than providing advice or direction. The therapist creates a non-directive and non-judgmental space for the client to explore their thoughts and feelings, and to understand their own experience. The therapist avoids giving advice or interpreting the client's experiences, but instead reflects back the client's own words and feelings.

The client-centered approach has been widely influential in the field of psychology and is considered a humanistic approach. It has been applied in a variety of settings, including individual and group

therapy, counseling, and education.

## Case Studies

There are several famous case studies in client-centered counseling. These case studies are often used to illustrate the effectiveness of the client-centered approach and to demonstrate the key elements of the approach such as empathy, congruence, and unconditional positive regard.

One famous case study is that of “Barbara” by Carl Rogers himself. The case study demonstrates the use of empathy and unconditional positive regard in helping a client to understand and work through her feelings of worthlessness. In the case study, Barbara expresses her feelings of inadequacy and self-doubt, and Rogers responds with empathy and understanding, allowing Barbara to come to her own understanding of her feelings and to develop a greater sense of self-worth.

Another famous case study is that of “Gloria” by Eugene T. Gendlin, which demonstrates the use of active listening and reflection in helping a client to understand and work through her feelings of anxiety. In the case study, Gloria expresses her feelings of anxiety and Gendlin responds with active listening and reflection, helping her to understand her feelings and to develop a greater sense of self-awareness.

A case study of “Ruth” by James Bugental is also frequently cited as an example of the effectiveness of client-centered therapy. The case study demonstrates the use of empathy, congruence and unconditional positive regard to help a client understand and work through her feelings of grief and loss.

These are just a few examples of the many case studies that have been used to illustrate the effectiveness of client-centered counseling. They demonstrate the importance of the therapeutic relationship, empathy, congruence, and unconditional positive regard in helping clients to understand and work through their feelings and to achieve greater self-awareness and self-actualization.

## Criticisms

There have been several criticisms of client-centered counseling, also known as person-centered counseling or Rogerian therapy. Some of these criticisms include:

- **Lack of structure:** Some critics argue that the client-centered approach lacks structure and can lead to a lack of direction in therapy.
- **Inability to deal with certain issues:** Some critics argue that the client-centered approach is not well suited to dealing with severe mental health issues such as severe depression or psychosis.
- **Tendency to avoid confrontation:** Some critics argue that the client-centered approach may avoid confrontation and fail to address certain issues that need to be addressed.
- **Lack of outcome research:** Some critics argue that there is a lack of outcome research on the client-centered approach, making it difficult to measure its effectiveness.

References for these criticisms can be found in the book *“The Handbook of Person-Centered*

*Psychotherapy and Counseling"* ([Cooper, Mick and Dryden, Windy, 2013](#)) by Mick Cooper and Windy Dryden.

It's important to note that these criticisms are not universally accepted, and many researchers and practitioners continue to find value in the client-centered approach. Also, as with any therapeutic approach, client-centered therapy may not be suitable for everyone, and different people may benefit from different types of therapy.

## Other Developments

Carl Rogers was known for several other contributions to the field of psychology in addition to his development of client-centered therapy. Some of his notable contributions include:

- **Self-theory:** Rogers developed a theory of self that emphasizes the importance of self-awareness and self-actualization. He believed that individuals have an innate tendency to grow and fulfill their potential and that the therapeutic relationship is a crucial aspect of this process.
- **Unconditional positive regard:** Rogers emphasized the importance of unconditional positive regard in the therapeutic relationship. He believed that people need to feel accepted and valued for who they are, in order to feel safe and open up in therapy.
- **Empathy:** Rogers developed the concept of empathy as a key element of the therapeutic relationship. He believed that the therapist should be able to understand and appreciate the client's feelings and perspectives in order to be effective.
- **Person-centered education:** Rogers developed a person-centered approach to education that emphasizes the importance of self-directed learning and personal growth. He believed that students should be encouraged to take responsibility for their own learning and to set their own goals.
- **Group therapy:** Rogers was an advocate for group therapy and believed that groups provided a unique and valuable environment for personal growth and self-discovery.

Rogers also wrote several books, including "On Becoming a Person" and "A Way of Being", which have been widely read and influential in the field of psychology and human development.

## "On Becoming a Person"

"On Becoming a Person" ([Rogers, Carl, 1961](#))<sup>89)</sup> is a book written by Carl Rogers and published in 1961. It is considered a classic in the field of psychology and human development. The book presents Rogers' thoughts and theories on human growth and development, and the process of therapy.

In the book, Rogers argues that individuals have an innate tendency to self-actualize, or fulfill their potential. He also argues that the therapeutic relationship is a crucial aspect of the healing process, and that empathy, congruence, and unconditional positive regard are essential for creating a positive therapeutic relationship.

The book also covers the concept of a "fully functioning person"<sup>10)</sup> in which Rogers explains that a fully functioning person is someone who is open to experience, trusts their own feelings, and is able to

make their own choices. Rogers also talks about the importance of self-actualization and self-esteem and how society can often get in the way of these processes.

Furthermore, Rogers also explains the concept of “incongruence”<sup>11)</sup> in which he states that when people are not true to themselves, they will experience a sense of disharmony and discomfort in their lives. He argues that in therapy, the goal is to help clients become more congruent, or true to themselves, in order to live a more fulfilling and satisfying life.

“On Becoming a Person” provides an in-depth look at Carl Rogers' theories on human growth and development, and the process of therapy. It emphasizes the importance of empathy, congruence, and unconditional positive regard in the therapeutic relationship, and highlights the importance of self-actualization and self-esteem in leading a fulfilling life. The book has been widely read and influential in the field of psychology and human development.

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<sup>1)</sup> Carl Rogers [Wikipedia](#)

<sup>2)</sup> Abraham Maslow [Wikipedia](#)

<sup>3)</sup> Phenomenology [Wikipedia](#)

<sup>4)</sup> Gestalt therapy [Wikipedia](#)

<sup>5)</sup> Psychoanalysis [Wikipedia](#)

<sup>6)</sup> Humanistic psychology [Wikipedia](#)

<sup>7)</sup> Person-centered therapy [Wikipedia](#)

<sup>8)</sup> Excerpts from “On Becoming a Person” [panarchy.org](http://panarchy.org)

<sup>9)</sup> Complete book “On Becoming a Person” [archive.org](http://archive.org)

<sup>10)</sup> Fully functioning person [Wikipedia](#)

<sup>11)</sup> Incongruity [Wikipedia](#)

1. ^ Rogers, Carl R., 1957. "The necessary and sufficient conditions of therapeutic personality change". *Journal of Consulting Psychology*. 21.

2. ^ Cooper, Mick and Dryden, Windy, 2013. *The Handbook of Person-Centred Psychotherapy and Counselling*. Springer, ISBN 0230280498.

3. ^ Rogers, Carl, 1961. *On Becoming a Person: A Therapist's View of Psychotherapy*. London: Constable, ISBN 1-84529-057-7.

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